

Organisation name

Ligentia UK Ltd

Publication date

02/06/2026

## Commitment to achieving net zero

Ligentia is committed to achieving net zero emissions by 2035.

### Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

#### Baseline year: 2020

##### Additional details relating to the baseline emissions calculations:

Ligentia appointed Carbon Footprint Ltd, a carbon and energy management company, independently to assess its Greenhouse Gas (GHG) emissions in accordance with the UK Government's SECR reporting guidance.

##### Baseline year emissions:

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	12.81
Scope 2	114.86
Scope 3 (included sources)	23.27
<b>Total emissions</b>	<b>150.94</b>

### Current emissions reporting For Ligentia Group

#### Reporting year: 2025

Emissions	TOTAL (tCO <sub>2</sub> e)
Scope 1	394.9
Scope 2	1,682.3
Scope 3 (included sources)	904.8
<b>Total emissions</b>	<b>2,982.0</b>

## **Emissions reduction targets**

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 2,683.8 tCO<sub>2</sub>e by 2031. This is a reduction of 10%.

## **Carbon reduction projects**

### **Completed carbon reduction initiatives**

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 7.25 tCO<sub>2</sub>e, a 5% reduction against the 2020 baseline and the measures will be in effect when performing the contract.

- In the UK, all new offices opened, were done so in energy efficient buildings and previous locations where on-site gas heating were closed
- Board policy commitment statement promulgated throughout our organisation
- The implementation of a recycling management programme in every office the installation of LED lighting across our locations following the initial project at our Heston branch
- Ligentia has appointed a dedicated internal sustainability position to drive change improvements throughout operations.
- Implementation of travel policy banning domestic flights where alternative travel is available and encouraging shared travel and the use of public transport.

### **Future carbon reduction initiatives**

In the future we hope to implement further measures such as:

- Employee awareness and training using change management techniques.
- Set up a section on the Ligentia intranet named: Think Green Be Green. It encourages our colleagues to change behaviours by educating them on environmental topics and offering simple hints and tips. This was created to support work related decision making and to influence behaviours of family and friends outside the workplace
- Reducing printing needs to save energy, paper and raw material resources in printers
- Reducing energy consumption use across our IT processes through a new policy covering how to communicate, share files and use teams (backgrounds and cameras)
- Ensuring that new offices will have BREEAM accreditation.
- We are researching industry partnerships to further enhance our ability to influence positive behaviours across our industry
- We will introduce baseline green credentials for our supplies with a tiered priority list of approved suppliers for each department to ensure that products they purchase are sustainable
- We will replace all gas warehouse equipment with electric equipment.

## **Declaration and sign off**

This Carbon Reduction Plan has been completed in accordance with PPN 006 and

associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>13</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting.<sup>14</sup>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>15</sup>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed:**

Name: Lee Alderman-Davis

Position: Global Business Development Director

Date: 02/06/2026